

## **The Diversity Center Board Meeting Minutes**

Wednesday, July 5th, 2023, 6:00pm

TDC Board Meeting Virtual & In Person  
RSVP for in person to [cheryl.fraenzl@diversitycenter.org](mailto:cheryl.fraenzl@diversitycenter.org)

Google Meet joining info  
Video call link: <https://meet.google.com/wtt-dddm-oed>  
Or dial: (US) +1 478-257-9281 PIN: 406 102 037#

TDC Mission Statement: To inspire and support every member of the LGBTQ+ community by creating a culture of well-being.

In attendance: George Camany, Chair; Marlie Robinson, Vice Chair, Logan Walker, Secretary; Lorraine Flores; Carmelita Limas; Lisa Gutierrez Wang

Cheryl Fraenzl, TDC ED

Guests: E.B.; Rob Darrow, chair of Santa Cruz Pride since 2021

Absent: Ron Indra

### **1) Call to Order**

- a) Establishment of quorum
- b) Welcome guests
  - i) E. B.
  - ii) Rob Darrow
- c) Agenda additions, deletions or changes of sequence
- d) Approval of agenda
  - i) Lorraine motions to approve the agenda
  - ii) Logan seconds
  - iii) Motion passes
  - iv) Approval of previous board minutes
    - (1) Marlie motions to approve
    - (2) Lorraine seconds
    - (3) Motion passes
  - v) Note: minutes going in TDC Google Drive

### **2) Santa Cruz Pride**

- a) Rob Darrow
- b) SC Pride would like to strategize together about the future of SC Pride and its relationship with TDC
- c) How can we:
  - i) Celebrate the work of people in the community?
  - ii) Remember community members who have passed away?

- iii) Build relationships with local lawmakers?
- d) Lorraine suggests we form a subcommittee to explore these ideas
- e) George: either the Governance or Executive committee could take this on
- f) Cheryl: let's connect to talk about volunteer engagement

**3) Finance Committee**

- a) Finance Committee Minutes
- b) Monthly Financial Report
- c) Preliminary Budget
  - i) Board members: please prioritize reading the budget when it comes through

**4) Fundraising & Major Donor Committee**

- a) Updates
- b) Bloomerang - Intro Video

**5) Governance Committee**

- a) G.C Minutes
- b) Continue to focus on recruitment for the board and committees

**6) Building Committee**

- a) Updates
- b) The healing garden is coming along

**7) Executive Directors Report**

- a) Monthly Report
- b) Help is needed getting the word out for Triangle Speakers. Let Cheryl know if you need graphics

**8) Executive Committee**

- a) Board Retreat minutes
- b) Includes approval:
- c) HR Manual
- d) Well-being added as a TDC value. G.C. to define and bring back.
- e) TDC Vision Statement
- f) Consulting agreement for staff support
  - i) Marile moves to approve plan
  - ii) Lorraine seconds
  - iii) Motion passes

**9) Motions from Board Retreat:**

- a) Lorraine motions to approve the HR Manual
  - i) Ron seconds
  - ii) Motion passes

- b) Cheryl recommends we add “environment” to the pillars
  - i) Lorraine motions that we add “environment” to the pillars
  - ii) Logan seconds
  - iii) Motion passes
- c) TDC Vision Statement update: We envision a healthy, vibrant, and diverse intergenerational LGBTQ+ community, safe and secure in their persons, schools, work, and homes; fueled by a spirit of collaboration with each other and the greater community.
  - i) Marlie motions to approve the above changes
  - ii) Carmelita seconds
  - iii) Motion passes
- d) Ron motions to include in the minutes of this meeting/retreat that details of a proposed employment/consulting relationship with Carmelita Limas have been disclosed to the Board. The Board determines that this arrangement is for the benefit of the Center, that a more advantageous arrangement could not be found to get the services we need, and that this arrangement is fair and reasonable to the Center. He further moves that the Board vote to approve this relationship.
  - i) Logan seconds
  - ii) Motion passes

#### **10) Closing Session & Meeting Adjournment**

- a) Carmelita motions to adjourn
- b) Logan seconds
- c) Motion passes

**TDC Vision Statement:** We envision a healthy, vibrant, and diverse intergenerational LGBTQ+ community, safe and secure in their persons, schools, work, and homes; fueled by a spirit of collaboration with each other and the greater community.

#### **TDC Values**

Equity - Addressing privilege and power in a fair and balanced way.

Courage - Honoring and encouraging the diversity and strengths of all members of the community.

Community Connection - Creating positive change through social support and community engagement.

Innovation - Providing an environment that encourages new thinking and ideas and is accepting of risk as we do our transformative and person-centered work.

Impact informed - Using data and observations to understand past performance and inform new directions keeping our impact to the community at the center of all we do.