

**The Diversity Center Board Meeting Minutes  
Wednesday, March 6, 2023, 6:00pm**

TDC Board Meeting; Virtual

**TDC Mission Statement:** To inspire and support every member of the LGBTQ+ community by creating a culture of well-being.

**In attendance:** George Camany, Board Chair; Logan Walker, Board Vice Chair; Ron Indra, Board Treasurer; Lisa Gutiérrez Wang, Board Secretary; Marile Robinson, Board Member; Carmelita Limas, Board Member; Elissa Benson, Board Member; and Cheryl Fraenzl, The Diversity Center (TDC) Executive Director.

**Guest in attendance:** Dr. Gail Newel, Prospective Board Member

- 1) Call to Order:** George (6:04PM)
  - a) Establishment of quorum
  - b) Agenda additions, deletions, or changes of sequence
    - i) Ron motions to approve the agenda
    - ii) Carmelita seconds
    - iii) Motion passes
  - c) Approval of previous Board minutes: February 2024
    - i) Ron motions to approve the minutes
    - ii) Logan seconds
    - iii) Motion passes
- 2) Community and Guest**
  - a) Introduction of Guest: Dr. Newel
- 3) Executive Committee:** George
  - a) February 2024 Executive Committee Minutes shared.
  - b) TDC Board Retreat will be held on Sunday, April 28th 10AM-5PM, with a one (1) hour lunch, at The Diversity Center.
  - c) Website Proposal has been passed from Executive Committee to the Finance Committee for review.
- 4) Finance Committee:** Ron
  - a) Monthly Finance Report shared.
  - b) Board Resolution for 403B will be forwarded for signature to appropriate parties.
- 5) Fundraising and Major Donor Committee:** Marile
  - a) Fund Development Report shared.
  - b) Major Donor events scheduled for April 10, 2024 and June 12, 2024 (3-6PM in Soquel). Board Members are encouraged to attend.
- 6) Governance Committee:** Logan
  - a) Governance Committee Minutes and TDC Community Survey Work Plan document shared.
  - b) Board Recruitment efforts/updates will be shared in Closed Session.

- c) Governance Committee reviewed TDC By-Laws at their February 2024 meeting. Committee is gathering additional information to inform protocols for having guests at Board Meetings. Committee to calendar annual review TDC By-Laws; will share recommendations for possible revisions.

**7) Building Committee: Marile**

- a) Staff continue with internal improvements efforts (e.g., considering wall color change to brighten Community/Client Center; re-designing entry, etc.).
- b) Cheryl and Marile will be following-up with the City regarding wall facing parking lot.

**8) Executive Directors Report: Cheryl**

- a) Monthly ED Report, and Manager of Social Impact Programs, and Clinical Program Director reports shared. Key items reviewed, including:
  - i) Volunteer opportunities highlighted including Queer Prom on April 20, 2024.
  - ii) Key Staffing Updates: Cybele now overseeing *Clinical Practice Wellbeing Center*, and Meggie promoted to Senior Manager reporting to Cheryl.
  - iii) Professional Employer Organization (PEO) for Human Resources (HR), Payroll, and Benefits management services proposal will be forwarded to the Governance Committee for review.
  - iv) TDC is being considered for support from the Stanford Alumni Consulting Team (SACT). If selected, SACT will work with TDC on re-branding efforts.
  - v) TDC received a \$50,000 Grant from Sutter Health.

**9) Entered Closed Session at 7:35PM; Moved out of Closed Session at 7:42PM**

- a) Vote to extend invitation to Dr. Gail Newel to join TDC Board of Directors passes.

**10) Closing Comments & Meeting Adjournment (7:45PM)**

- a) Carmelita motions to adjourn
- b) Marile seconds
- c) Motion passes

## **TDC Values**

**Equity** - Addressing privilege and power in a fair and balanced way.

**Courage** - Honoring and encouraging the diversity and strengths of all members of the community.

**Community Connection** - Creating positive change through social support and community engagement.

**Innovation** - Providing an environment that encourages new thinking and ideas and is accepting of risk as we do our transformative and person-centered work.

**Impact informed** - Using data and observations to understand past performance and inform new directions keeping our impact to the community at the center of all we do.

**Well-being** - Supporting community members to live happy, healthy, socially connected, and purposeful lives through access to resources and opportunities.

## **Our Vision**

We envision a healthy, vibrant, and diverse intergenerational LGBTQ+ community, safe and secure in their persons, schools, work, and homes; fueled by a spirit of collaboration with each other and the greater community.