

The Diversity Center Board Meeting Minutes
Wednesday, January 3rd, 2023, 6:00pm

TDC Board Meeting, Virtual & In Person
RSVP for in person to cheryl.fraenzl@diversitycenter.org

Google Meet joining info
Video call link: <https://meet.google.com/wtt-dddm-oed>
Or dial: (US) +1 478-257-9281 PIN: 406 102 037#

TDC Mission Statement: To inspire and support every member of the LGBTQ+ community by creating a culture of well-being.

In attendance: George Camany, Board Chair; Ron Indra, Board Treasurer; Lisa Gutiérrez Wang, Board Secretary; and Marlie Robinson, Board Member; and Cheryl Fraenzl, TDC Executive Director.

- Excused Absences: Elissa Benson, Board Member; Carmelita Limas, Board Member; and Logan Walker, Board Vice Chair.
- No Guests in attendance

1) Call to Order

- a) Establishment of quorum
- b) Agenda additions, deletions, or changes of sequence
 - i) Marlie motions to approve the agenda
 - ii) Ron seconds
 - iii) Motion passes
- c) Approval of previous Board minutes: November 2023
 - i) Ron motions to approve the minutes
 - ii) Marlie seconds
 - iii) Motion passes

2) Executive Committee: George

- a) Executive Committee Transition. Members in 2024 will now consist of: George/Chair, Logan/Vice Chair, Ron/Treasurer, Lisa/Secretary, and Cheryl/TDC ED
- b) Board Retreat Planning. Proposed Retreat Topics:
 - i) Strategic Plan Check-in and review of progress via the three (3) year Strategic Plan Tracker
 - ii) Identify priorities for 2024
 - iii) Prepare for end of 2023-2024 Fiscal Year
 - iv) Explore need for amendments or adjustments to the Strategic Plan
 - v) Review Committee membership and identify if recruitment is needed to bolster engagement and expertise represented
- c) TDC Board will meet in-person on a quarterly basis in 2024. A Quarterly In-Person Meeting survey has been create and will be distributed to Board Members. Board Members are asked to complete the survey (George will share).

3) Finance Committee: Ron

- a) No meeting in December/No Finance Committee Minutes to share/review.
- b) Monthly Financial Report
 - i) November 2023 Report shared and reviewed

- (1) Key Takeaways: Donations are current to mid-December 2023; Spending is on-track per plan.
- ii) Finance Committee will provide December 2023 readouts for the February 2024 Board Meeting.

4) Fundraising and Major Donor Committee: Marlie

- a) Development and Communications Report shared and reviewed
 - i) Key Takeaways: Elissa has joined the Committee; 2024 Committee priority will be increased personal contact with donors and potential donors and sharing more information/clarification with them on TDC wellness/well-being focus; and need to strengthen Data Evaluation Systems to be more effective and efficient in meeting reporting requirements (see note on **Applied Survey Research in ED Report**).
- b) Bloomerang, donor management software, is now Live. Demonstration has been scheduled in January 2024 to introduce the agency to its capacity.

5) Governance Committee: George

- a) No meeting in December 2023
- b) Logan will continue to lead Committee in 2024
- c) 2024 Priorities/Activities: Recruitment of additional Board Members; Developing and conducting a Community Engagement Survey (focus on collecting data/feedback on TDC progress on Strategic Plan).

6) Building Committee: Marlie

- a) No meeting in December 2023
- b) Updates: TDC backyard has continued to be maintained; Staff held an "Organization Day" to organize supply bins, supply closet, and new shelves; TVs were moved to better utilize them for programming and team meeting needs.
- c) Potential 2024 Space Projects: Working with the Museum of Art and History (MAH) on possible mural; and exploring the possibility of creating a second psychotherapy space.

7) Executive Directors Report: Cheryl

- a) Monthly Report shared and reviewed
- b) Spread the word about volunteer opportunities
- c) Spread the word about TDC's open staff position: [Community & Volunteer Engagement Specialist](#)
- d) More information on the Graduate Student Research Partnership with the University of California, Santa Cruz (UCSC) will be shared next month.

8) Closing Comments & Meeting Adjournment

- a) Ron motions to adjourn
- b) Marlie seconds
- c) Motion passes

TDC Values

Equity - Addressing privilege and power in a fair and balanced way.

Courage - Honoring and encouraging the diversity and strengths of all members of the community.

Community Connection - Creating positive change through social support and community engagement.

Innovation - Providing an environment that encourages new thinking and ideas and is accepting of risk as we do our transformative and person-centered work.

Impact informed - Using data and observations to understand past performance and inform new directions keeping our impact to the community at the center of all we do.

Well-being - Supporting community members to live happy, healthy, socially connected, and purposeful lives through access to resources and opportunities.

Our Vision

We envision a healthy, vibrant, and diverse intergenerational LGBTQ+ community, safe and secure in their persons, schools, work, and homes; fueled by a spirit of collaboration with each other and the greater community.