

The Diversity Center Board Meeting Minutes

Thursday, October 27, 2022. 7:00pm

Location: The Diversity Center and Google Meet:
Video call link: <https://meet.google.com/zrb-ewce-emc>
Or dial: (US) +1 662-481-2259 PIN: 363 504 115#

TDC Mission Statement: *To inspire and support every member of the LGBTQ+ community by creating a culture of well-being.*

Values:

- Equality
 - Addressing privilege and power in a fair and balanced way.
- Courage
 - Honoring and encouraging the diversity and strengths of all members of the community.
- Community Connection
 - Creating positive change through social support and community engagement.
- Innovation
 - Providing an environment that encourages new thinking and ideas and is accepting of risk as we do our transformative and person-centered work.
- Impact informed
 - Using data and observations to understand past performance and inform new directions keeping our impact to the community at the center of all we do.

In attendance: Dana McRae, Ron Indra, George Camany, Robin Sanders, Lorraine Flores, Carmelita Limas, Richard Cooper, Jimmy Dutra, Logan Walker

Cheryl Fraenzl, TDC ED

Absent: Angel Cruz

1. Call to Order

- a. Establishment of quorum
- b. Welcome guests
- c. Agenda additions, deletions or changes of sequence
- d. Approval of Sept Board minutes
 - i. Ron Indra motions to approve the minutes
 - ii. Robin Sanders seconds
 - iii. Motion passes
- e. Note: minutes going on web

2. Board Chair's Report

- a. Gala update
 - i. Gala Debrief meeting was held earlier today.
 - ii. Gross of \$204,000 - Highest grossing Gala yet.
- b. Board recruitment
- c. November meeting date reminder 11/17 - George will be running meeting in Dana's absence.
- d. December cancel - thank you calls monthly donors- Thursday 22nd of December - Cheryl will send an invite to all board members

3. Building Committee Report

- a. Facade begins 12/9
- b. Marlie has paintings scheduled for December.
- c. Flags are being constructed right now.
- d. Roof is an area that requires some attention.
- e. Dana has meeting with the city to discuss the palm trees outside

4. Fundraising Committee Report

- a. Updates- Evaluation & Impact measurement system almost complete
 - i. Major Donor tool updated and ready to be implemented
 - ii. 3 grant applications complete: Nicholson Family Foundation (new), Santa Cruz Gives (new), Cigna (new)
 - iii. 1 report complete - CORE
 - iv. 1 SOW complete - CORE
 - v. Grant Deliverables Chart Developed [link](#)
 - vi. [Grant expectations](#) 2022-2023
- b. End of year calls
- c. Major donor committee revival

5. Governance Committee Report

- a. George motions that we switch our core value from “equality” to “equity”
 - i. Lorraine seconds
 - ii. Motion passes
- b. Closed session
- c. Board self reflection tool
- d. Personnel Policy Handbook soon
- e. Updated vision statement: George will discuss with staff then governance committee

6. Finance Committee

- a. 403B retirement

7. ED Updates

- a. Monthly Report
- b. Hires updates
- c. Visioning with SC Pride - we'll do it with them in December
- d. We'll close the center the week of Dec 26th, with the condition that staff will check on phone messages
 - i. Richard moves that, as a one time contribution to thanking the staff, everyone will receive pay for this period
 - ii. Lorraine seconds
 - iii. Motion passes

8. Closing Comments

- a. Meeting Adjourn
 - i. George motions to adjourn
 - ii. Richard seconds
 - iii. Motion passes

9. Closed Session