

## The Diversity Center Board Meeting Minutes

Thursday, November 17, 2022. 7:00pm

**Location:** In Person at TDC and online

Google Meet joining info

Video call link: <https://meet.google.com/zrb-ewce-emc>

Or dial: (US) +1 662-481-2259 PIN: 363 504 115#

**TDC Mission Statement:** To inspire and support every member of the LGBTQ+ community by creating a culture of well-being.

### Values

#### 1. Equity

- Addressing privilege and power in a fair and balanced way.

#### 2. Courage

- *(Honoring and encouraging the diversity and strengths of all members of the community.)*

#### 3. Community Connection

- Creating positive change through social support and community engagement.

#### 4. Innovation

- Providing an environment that encourages new thinking and ideas and is accepting of risk as we do our transformative and person-centered work.

#### 5. Impact informed

- Using data and observations to understand past performance and inform new directions keeping our impact to the community at the center of all we do.

In attendance: George Camany, Vice Chair, serving as Chair for the meeting; Ron Indra, Treasurer; Robin Sanders, Carmelita Limas, Richard Cooper, Logan Walker

Cheryl Fraenzl, TDC ED

Absent: Angel Cruz; Lorraine Flores; Dana McRae

#### 1. Call to Order

- a. Establishment of quorum
- b. Agenda additions, deletions or changes of sequence
  - i. Robin suggests adding open discussion at the end
    1. Richard motions to approve this addition
    2. Carmelita seconds
    3. Motion passes
- c. Approval of previous Board minutes
  - i. Carmelita motions to approve minutes

- ii. Richard seconds
    - iii. Motion passes
  - d. Note: minutes going on web
- 2. Board Chair's Report**
  - a. December meeting date reminder 12/22 party
    - i. Let Kayla and Cheryl know by Dec 15th if you're not going
- 3. Building Committee Report**
  - a. Facade begins 12/19
  - b. Roof
- 4. Fundraising Committee Report**
  - a. End of year calls/note cards
  - b. Major donor committee revival
- 5. Governance Committee Report**
  - a. TDC BM Survey 2022
    - i. Carmelita suggests additions to employment question: student, self-employed, stay-at-home caretaker
  - b. TDC 2023 Board Recruitment Candidate Submission Form
    - i. Board: come up with names of people who might join the board
  - c. George is going to be a liaison between TDC team and board
  - d. Board elections will be in January
- 6. Finance Committee**
  - a. 403B retirement
  - b. CD
- 7. ED Updates**
  - a. Monthly Report
    - i. One position left to fill: Manager of Programs
- 8. Closed Session**
- 9. Closing Comments**
- 10. Meeting Adjourn**
  - a. Ron motions to adjourn
  - b. Richard seconds
  - c. Motion passes