

**MINUTES: The Diversity Center Board Meeting**  
**Thursday, January 26, 2023. 7:00pm**

**Location:** Virtual & In Person at The Diversity Center, 1117 Soquel Ave, Santa Cruz, CA

Google Meet joining info

Video call link: <https://meet.google.com/wtt-dddm-oed>

Or dial: (US) +1 478-257-9281 PIN: 406 102 037#

**TDC Mission Statement:** To inspire and support every member of the LGBTQ+ community by creating a culture of well-being.

**Values**

- 1. Equity**
  - Addressing privilege and power in a fair and balanced way.
- 2. Courage**
  - Honoring and encouraging the diversity and strengths of all members of the community.
- 3. Community Connection**
  - Creating positive change through social support and community engagement.
- 4. Innovation**
  - Providing an environment that encourages new thinking and ideas and is accepting of risk as we do our transformative and person-centered work.
- 5. Impact informed**
  - Using data and observations to understand past performance and inform new directions keeping our impact to the community at the center of all we do.

In attendance:

Dana McRae, Board Chair; George Camany, Vice Chair; Logan Walker, Secretary; Richard Cooper, Angel Cruz; Lorraine Flores; Carmelita Limas, Robin Sanders

Cheryl Fraenzl, TDC ED

Guest: Marile Robinson

Absent: Ron Indra

- 1. Call to Order**
  - a. Establishment of quorum
  - b. Welcome guests
  - c. Agenda additions, deletions or changes of sequence
  - d. Approval of previous Board minutes
    - i. Lorraine motions to approve the minutes
    - ii. George seconds
    - iii. Motion passes
  - e. Last Board Minutes - [Link](#)

- f. Note: minutes going on web
  - g. Board officer elections - voting and outcome
    - i. Chair: George Camany
    - ii. Vice-Chair: TBD
    - iii. Treasurer: Ron Indra
    - iv. Secretary: Logan Walker
- 2. Board Chair's Report**
- a. Goals and expectations for the year
  - b. Move meeting? (Tuesdays possible?)
    - i. Let's revisit this in February
- 3. Building Committee Report**
- a. Facade Complete
  - b. Exterior wall
  - c. Roof & Leaks
  - d. Future Plans
- 4. Fundraising Committee Report**
- a. Board support?
  - b. Major donor committee revival
- 5. Governance Committee Report**
- a. Strategic Plan & Communication
  - b. Board Skills Document/Terms/Recruitment Link
  - c. Staff Handbook review and recommendations drafted -time for a committee?
  - d. TDC 2023 Board Recruitment Candidate Submission Form
- 6. Finance Committee**
- a. P&L December
- 7. ED Updates**
- a. Monthly Report
- 8. Closed Session**
- a. The board held a vote on whether to invite Marile Robinson to join. The vote passed unanimously.
- 9. Closing Comments**
- a. Meeting Adjourn
    - i. Logan Motions to adjourn
    - ii. Lorraine seconds
    - iii. Motion passes