

MINUTES: The Diversity Center Board Meeting
Thursday, February 23, 2023. 7:00pm

Location: Virtual & In Person at The Diversity Center, 1117 Soquel Ave, Santa Cruz, CA

Google Meet joining info

Video call link: <https://meet.google.com/wtt-dddm-oed>

Or dial: (US) +1 478-257-9281 PIN: 406 102 037#

TDC Mission Statement: To inspire and support every member of the LGBTQ+ community by creating a culture of well-being.

Values

- 1. Equity**
 - Addressing privilege and power in a fair and balanced way.
- 2. Courage**
 - Honoring and encouraging the diversity and strengths of all members of the community.
- 3. Community Connection**
 - Creating positive change through social support and community engagement.
- 4. Innovation**
 - Providing an environment that encourages new thinking and ideas and is accepting of risk as we do our transformative and person-centered work.
- 5. Impact informed**
 - Using data and observations to understand past performance and inform new directions keeping our impact to the community at the center of all we do.

In attendance:

George Camany, Board Chair; Ron Indra; Treasurer; Logan Walker, Secretary; Lorraine Flores; Carmelita Limas; Marile Robinson; Robin Sanderson
Cheryl Fraenzl, TDC ED

Guest: Kayla Kumar, TDC Director of Development

Absent: Dana McRae

- 1. Call to Order**
 - a. Establishment of quorum
 - b. Welcome guests
 - c. Agenda additions, deletions, or changes of sequence
 - d. Approval of previous Board minutes
 - i. Lorraine motions to approve previous minutes
 - ii. Carmelita seconds
 - iii. Motion passes
 - e. Last month's minutes - [Link](#)
 - i. Ron motions to approve

- ii. Robin seconds
 - iii. Motion passes
 - f. Note: minutes going on web
 - g. Note: Saturday March 4th, noon is a donor event. Board, please attend.
- 2. Board Chair's Report**
 - a. Goals and expectations for the year
 - b. VP special election
 - i. The Board holds a vote on whether to elect Marile to VP
 - ii. Vote for Marile passes unanimously
 - c. Appreciation for Robin's service as she ends her Board tenure
 - d. Kayla's presentation
 - i. The board should remember that it and the ED are partners in determining the Center's vision
 - ii. TDC's supporters want to know: What are the Center's programs? What are its needs?
 - e. New meeting time vote
 - i. The Board selects the 1st Wednesday of the month, 6pm-8pm
 - ii. Because next week is the 1st Wednesday, we'll have our next board meeting April 5th
- 3. Building Committee Report**
 - a. Updates - roof
 - b. Interior Design
 - c. Future Plans
- 4. Fundraising Committee Report**
 - a. Development Plan
 - b. Board support - Major donor committee revival
- 5. Governance Committee Report**
 - a. Board Recruitment -
 - b. Interview with L.G.W - invite to next board meeting
 - c. Board Productivity / Committee discussion
 - d. GC - tabled items:
 - e. Strategic Plan & Communication
 - f. Board Skills Document/Terms/Recruitment Link
 - g. Staff Handbook review and recommendations drafted -time for a committee?
 - h. TDC 2023 Board Recruitment Candidate Submission Form
- 6. Finance Committee**
 - a. Committee Report
- 7. ED Updates**
 - a. Monthly Report
- 8. Closing Comments**
 - a. Board members: email George how you'd like to spend your time in service to the center
 - b. Carmelita motions to adjourn
 - c. Marile seconds

- d. Motion passes
- e. Meeting Adjourn