

Summary of Results
A Day of Dialogue, Direction, & Action
Follow-Up Meeting
Held on November 8, 2006

Twenty-five people¹ attended a meeting on November 8th to further develop the initiatives generated at the October 14th Day of Dialogue, Direction and Action.

To start the meeting, participants answered the question “*What do we want to remember and carry forward from the Day of Dialogue, Direction, and Action?*”

- Accessibility for all – inclusion (e.g., race, language)
- Need to actively include people (reach out) – not just assume they will participate
- Importance of allies
- Need for a regular structured forum for communication
- Value of tapping into the experience of participants and intergenerational learning

Attendees reviewed the eight initiatives generated at the October 14th event and discussed resources needed, timeframes, and potential participants.

1. **Expanding the Diversity Center:** Identify ways to stabilize and expand the role of the Diversity Center, including more representative staff and establishing north and south county facilities.
2. **Anti-bias Education:** Develop a team of students to conduct peer based AB537 training; develop emotional safety plans for all schools and reach parents, teachers, and students.
3. **Communication & Coalition Building:** Increase community participation in LGBTQ issues by developing communication mechanisms that promote awareness, participation, and reduce duplication.
4. **Leadership Council:** Establish a council to provide leadership to move on the vision, provide a forum for high level collaboration, bring visions back to interested groups and facilitate setting priorities as this work goes forward.
5. **Building Creative Fundraising Networks:** Initiate new efforts to raise funds through corporate matching gifts, e-scrip, an on-line giving web site and local business support.
6. **LGBTQ Competency Training Team:** A fully funded training team that will provide training for health and human service providers and continuing education units (CEUs) for attendance.
7. **Organizing in Watsonville:** Implement Pride Parade in Watsonville.
8. **Latino LGBTQ Task Force:** Support strategic planning and staffing to enable growth and development of Latino LGBTQ resources and presence.

After discussing each of the initiatives, attendees decided to break into small groups to work on the following: 1) Leadership Council, 2) Fundraising, 3) LGBTQ Task Force (including Watsonville Pride), and 4) Communications and Coalition Building. It was understood that these topics held the highest interest for those in attendance and that the other initiatives would remain on the agenda for future action.

¹ Present: Caitlin Addison-Howard, Ralph Alpert, Jim Brown, Marisol Castaneda, Bob Correa, Christina Cuevas, Cynthia Druley, Kim East, Jamie Franco-Zamudio, Alan Hayes, Kwai Lam, Adriana Lopez, Kristin Masters, Monica Morales, Lorena Orozco, Maria Luisa Perez, Marti Roach, Anne-Marie Rosche, Stuart Rosenstein, Zoe Rossing, Celia Rowland, Merrie Schaller, Jane Stallman, Nathalie Steinburg, and Elizabeth Tapia

Leadership Council

Participants: Jim Brown, Ralph Alpert, Monica Morales, Celia Rowland, Cynthia Druley, and Stuart Rosenstein

The group brainstormed ideas for the Leadership Council, including the council's potential structure, responsibilities, and membership. A meeting will be held in early December to further discuss these ideas as well as the council's ground rules and objectives. The group also agreed that the interim committee working to develop the Leadership Council will be responsible for reconvening interested Day of Dialogue participants in March 2007.

The following people were part of the Leadership Council discussion group on October 14th: Ann Pomper, Bob Correa, Kate Kaufman, Stuart Rosenstein, Clare Sheils, and Cynthia Druley

The following people have expressed interest in being on the interim committee that helps define the Leadership Council: Clare Sheils, Liza Culick, Eileen Ross, Kwai Lam, Bob Correa, Jim Brown, Ralph Alpert, Monica Morales, Celia Rowland, Cynthia Druley, and Stuart Rosenstein

Fundraising

Participant: Alan Hayes

The group suggested that the Leadership Council form a Funding Task Force or subcommittee to assess funding needs, identify potential resources and develop collaborative systems.

The group that met to discuss creative fundraising on October 14th included the following: Caitlin Addison-Howard, Christine Hallet, Deb Abbot, Jean Conger, and Jay Melena

Latino LGBTQ Task Force

Participants: Marisol Castaneda, Monica Morales, Jamie Franco-Zamudio, Adriana Lopez, Lorena Orozco, Maria Luisa Perez, and Elizabeth Tapia

The group decided to hold a meeting on January 13th or 20th to discuss the task force structure, objectives and membership and to begin planning for a Latino LGBTQ retreat.

The following people were part of the Latino LGBTQ Task Force discussion group on October 14th: Jean-Paul Garcia, Adriana Lopez, Monica Morales, Fernando Alcantar and Jorge Bru.

Communications and Coalition Building

Participants: Merrie Schaller, Kwai Lam, Kristin Masters

The group decided to hold a meeting to develop immediate next steps.

During the large group discussion, it was suggested that this group take on the issue of supporting and advancing cultural competency within the LGBT community and the projects emerging from the Day of Dialogue. However, the group decided that cultural competency is a separate topic. Kristin Masters agreed to spearhead work on the cultural competency issue and invited people to contact her if they want to join her. She can be reached at mettaguide@baymoon.com

The group that met to discuss communication and collaboration on October 14th included the following: Alicia Kosmo, Kaleo Kualuhiwa, Hugo Lujan and Kwai Lam